

HR APPLICATIONS

HR Hotline

The HR Hotline is a service staffed by HR professionals, available by phone or email, to answer your HR-related questions. As a valued client, you will have access to personalized, professional HR consultation and expertise.



Job Description Builder

The Job Description Builder helps you make the most complete job description so your employees can achieve their true potential, which ultimately contributes to the success of their business.

Employee Cost Calculator

Understand the complete picture of the true cost when hiring new employees. From compensation and benefits to recruiting, training, office equipment, and other costs, this easy-to-use calculator accounts for those typical expenses you may not necessarily think about when hiring a new employee.



HR Self-Assessment Tool

With this tool, you can access your HR management practices, employee relations, recruiting process, training and development process and more.

Performance Review Builder

Performance reviews are such an important tool for motivating employees and increasing their contributions to your business. This tool generates performance appraisals based on an employee's occupation, which can be customized with ratings and comments to describe performance issues. The customizable action plan will then help the employee improve their performance.

Interview Question Builder

Build a series of questions to help you learn more about a candidate during an in-person interview. Ensure that you are asking the right interview questions.



Salary Benchmarking

Using this tool, you can search compensation and pay structure reports either annually or by the hour. You will have access to salary data on over 800 job positions right at your fingertips.

Total Compensation Statement Builder

It's easy for your employees to think of total compensation simply in terms of salary, but it's so much more than that. This step-by-step tool generates a total compensation statement for you in minutes.



LEARNING MANAGEMENT SYSTEM

Zywave Learning

Zywave Learning is an interactive LMS that facilitates employee and manager training with professionally produced training courses. Stay on top of compliance and safety with this learning management system.



EMPLOYEE HANDBOOK BUILDER

Employee Handbook Builder

Create and communicate your organization's HR policies and procedures quickly and conveniently. Generate custom employee handbooks, branded to any organization, by simply answering a few quick questions. State and federal content is available along with the ability to upload any custom content.

COMPLIANCE APPLICATIONS

FMLA Advisor

Easily understand your rights and responsibilities under the federal Family and Medical Leave Act (FMLA). The FMLA Advisor can assist in understanding notice requirements, valid reasons to leave, which employees are required to provide FMLA leave, which employees are eligible to take FMLA leave, and more.



Multi-State Laws Comparison Tool

This tool is a convenient way for you to view and download labor laws in different states. If you have locations in multiple states, you may be concerned about which state labor laws apply to your business.

Federal Poster Advisor

Whether your company is small or large, the U.S. Department of Labor (DOL) requires that you display a number of different posters in the workplace. Download printable posters with the Federal Poster Advisor.

Health Plan Compliance Calendar

Just by answering a few questions about your health care plan, you can generate your own customized compliance calendar.

